
BOARDROOM PARTNERS

Boardroom Partners was established as a specialist consultancy service in 1999 to work with companies and their boards to improve performance. Our focus is exclusively on the needs of the boardroom and the individual board members and does not extend to the equally important needs of the company's executives.

The services we offer to the Board include the following;

A. Director Recruitment

Searching for a diverse range of candidates to be considered by the board to meet agreed specifications. This will always be a service provided in conjunction with the boards own ideas, and will involve a high degree of quality control and screening.

B. Performance Reviews of the Board

Helping the board to review its own performance and the performance of individual directors. This can be through the design of a process then owned by the board or through assistance with a particular review commissioned for a specific purpose.

C. Skills Audits and Succession Planning

Reviewing the present or possible structures of boards for companies; undertaking skills audits and the preparation of suitable skills matrices; advising on the composition of the board and assisting in the specification of skills and backgrounds for directors.

D. Corporate Governance Advice

Helping directors to understand and implement general principles and practice of good governance. This includes managing the relationship between the board, management and the shareholders.

E. Non-Executive Remuneration

Researching market practice and market rates, monitoring trends and advising on remuneration are all part of our experience. This service can be commissioned by an individual company or can seek more general advice about positioning in the market.

F. Mentoring for Executives

Using our range of contacts in the non-executive area, to match highly experienced directors with executives in a mentoring capacity.

ABOUT OUR TEAM

Jane Bridge BA (Hons) DipEd MA

A founder and the Managing Director of Boardroom Partners, Jane has worked with boards for almost 15 years and is well qualified to advise and assist with board practice and composition. After a career in HR management and policy work for state government, Jane worked as a consultant specialising in leadership and planning. Since 1997 she has worked as a consultant to boards and chairmen advising on a range of matters including recruitment of directors and performance of boards.

Jane is a member of the Australian Institute of Company Directors; The Australian Institute of Management; the Australian Institute of Management Consultants and Chief Executive Women. She is a member of the Advisory Board of the Sydney Graduate School of Management, the Advisory Board for the School of Corporate Governance at the University of Technology - Sydney and the Council of the University of Wollongong.

Michael Lambert BEcon (Hons) MEcon MPhil

A director of Boardroom Partners since 1999, Michael is a former Secretary of NSW Treasury with more than 10 years experience in investment banking. Currently he is a non-executive director of a number of government and not-for-profit organisations.

Michael brings extensive board experience as well as skills and knowledge in the public sector as well as the finance, infrastructure, transport and health sectors to Boardroom Partners. He provides consulting assistance on selected assignments in non-executive search and board review.

Susan Tiffin MProf.Ethics PhD

Susan provides a depth of experience in the not for profit sector; policy development and capacity building. Susan has been a senior manager in both public and higher education sectors, with a focus on human resource management, organisational effectiveness and change management.

Prior to her association with Boardroom Partners Susan was Director Human Resources and Director Building Capability for the University of Technology, Sydney. Her career has also included significant involvement in the not-for-profit sector; both as Chair of an

internationally based student exchange organisation and as a consultant to not-for-profit Boards. She has a strong commitment to the promotion of ethical organisations, and is a member of the St James Ethics Centre, as well as a member of the Australian Human Resources Institute and an independent director on the RACP.

Carolyn Jackson BSc (Hons) MPS PhD

Carolyn has broad consulting experience in policy development, governance and human resources. Carolyn has over 20 years consulting experience in both the public and private sectors across Australia and overseas.

Prior to her involvement with Boardroom Partners, Carolyn held the positions of Director and Principal Consultant with Cullen Egan Dell Ltd and was a co founder and Director of Hewitt Associates in Australia. In addition to consulting, Carolyn lectures in postgraduate programs on policy, regulation and governance at UNSW, is an active member of the St James Ethics Centre.

A number of specialist advisers also work with Boardroom Partners. We have associates with legal, financial, planning, government and mentoring skills. For more details, visit www.boardroompartners.com.au.

Our principals and associates are supported by a team of professional and support staff, who include:

Gail Walsh

As Executive Assistant, Gail provides administrative and organisational support to the principals of Boardroom Partners. Originally from the UK, Gail has worked in the finance, resources, recruitment and property sectors in both London and Sydney.

Spyridon Revithis BSc MS

As Research and Data Manager, Spyridon is responsible for the technical development and data analysis of our review surveys, he maintains our candidate & client databases, and provides administrative and IT support to Boardroom Partners. His experience in the IT industry includes information engineering and organisation of EU projects at the Agricultural Bank of Greece, and database and web developing in the USA.